AMENDED IN SENATE MAY 12, 1997 AMENDED IN SENATE APRIL 16, 1997

SENATE BILL

No. 1217

Introduced by Senator Johnston

February 28, 1997

An act to amend Sections 11734, 11735, 11736, and 11751.8 of the Insurance Code, relating to workers' compensation.

LEGISLATIVE COUNSEL'S DIGEST

SB 1217, as amended, Johnston. Workers' compensation: experience rating plans.

(1) Existing law requires every workers' compensation insurer to adhere to a uniform experience rating plan filed with the Insurance Commissioner by a rating organization designated by the commissioner and subject to his or her disapproval.

This bill would instead require a workers' compensation insurer to adhere to a workers' compensation plan that is predicated on either incurred loss amounts or incurred claim counts that is filed with the commissioner by a rating organization designated by the commissioner and subject to his or her disapproval. The bill would also make related changes.

(2) Existing

Existing law requires an insurer to report to its rating organization as corrections or revisions of losses, pursuant to the unit statistical plan and uniform experience rating plan approved by the commissioner, if certain events have

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occurred. Among these events is that the claim has closed for 60% or less of its highest reported incurred value.

This bill would instead require an insurer to make the above report if the aggregate of all claims *during the experience* period have closed for 60% or less of their highest reported value. The bill would also make various technical, nonsubstantive changes.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 11734 of the Insurance Code is 2 amended to read:

11734. (a) Every workers' compensation insurer shall adhere to a uniform experience rating plan that is predicated on either incurred loss amounts or incurred elaim counts. The experience rating plans provided for under this subdivision shall be filed with the commissioner by a rating organization designated by the commissioner and subject to his or her disapproval.

(b) The commissioner shall designate a rating organization to assist him or her in gathering, compiling, and reporting relevant statistical information, and to develop a classification system. An insurer may develop its own classification system upon which a rate may be made or adopt the classification system developed by the designated rating organization. However, elassification system developed by an insurer must be filed with the commissioner 30 days prior to its use. The commissioner shall disapprove a classification system filed by an insurer pursuant to this section if the insurer fails to demonstrate that the data thereby produced can be reported consistent with the uniform statistical plan or the classification system developed by the rating organization. Every workers' compensation insurer shall record and report its workers' compensation experience to the designated rating organization as set forth in the uniform statistical plan approved by the commissioner.

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(e) The designated rating organization shall develop and file manual rules, subject to the approval of the commissioner, reasonably related to the recording and reporting of data pursuant to the uniform statistical plan, uniform experience rating plans provided for pursuant to subdivision (a), and any classification systems as may be in effect. Every workers' compensation insurer shall adhere to the approved manual rules and experience rating plans in writing and reporting its business. No insurer shall agree with any other insurer or with a rating organization to adhere to manual rules that are not reasonably related to the recording and reporting of data pursuant to the uniform statistical plan or classification system developed by the rating organization.

SEC. 2.

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SECTION 1. Section 11735 of the Insurance Code is amended to read:

insurer 11735. (a) Every shall file commissioner all rates, rating plans, and supplementary rate information that are to be used in this state. The rates and supplementary information shall be filed not later than 30 days prior to the effective date. If the commissioner finds, after a hearing, that an insurer's rates 24 require closer supervision because of the 25 financial condition, as determined pursuant to Section 11733, the insurer shall file with the commissioner at least 30 days before the effective date, all of those rates and the supplementary rate information and supporting information as prescribed by the commissioner. Upon application by the filer, the commissioner may authorize an earlier effective date.

- (b) Rates filed pursuant to this section shall be filed in the form and manner prescribed by the commissioner. All rates, supplementary information and any supporting information for rates filed under this article shall, as soon as filed, be open to public inspection at any reasonable time. Copies may be obtained by any person on request and upon payment of a reasonable charge.
- (c) Upon the written application of the insurer and 39 insured, stating its reasons therefor, filed with

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commissioner, a rate in excess of that provided by a filing otherwise applicable may be used on any specific risk.

- (d) Notwithstanding Section 679.70, rating organization may issue nor may any insurer use any classification system or rate, as applied or used, that violates Section 679.71 or 679.72 or that violates the Unruh Civil Rights Act.
- (e) Notwithstanding Sections 11657 to 11660, inclusive, a rating plan or supplementary rate information filed commissioner for purposes of deductibles to policyholders for all or part of benefits payable under the policy shall be deemed complete if the filing contains the following:
- (1) A copy of the deductible endorsement that is to be attached to the policy to effectuate deductible coverage.
- (2) Endorsement language that protects the rights of 17 injured workers and ensures that benefits are paid by the 18 insurer without regard to any deductible. endorsement specify that the nonpayment shall 20 deductible amounts by the policyholder shall not relieve the insurer from payment of compensation for injuries sustained by the employee during the period of time the endorsed policy was in effect. The endorsement shall provide that deductible policies for workers' 25 compensation insurance coverage shall not be terminated retroactively for nonpayment of deductible amounts.
- (3) The endorsement shall provide that notwithstanding the deductible, the insurer shall pay all 29 obligations the employer workers' of for compensation benefits for injuries occurring during the policy period. Payment by the insurer of any amounts within the deductible shall be treated as an advancement 34 of funds by the insurer to the employer and shall create a legal obligation for reimbursements, and may be 36 secured by appropriate security.
- endorsement shall specify whether 37 (4) The loss 38 adjustment expenses are to be treated as advancements within the deductible to be reimbursed by the employer.

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(5) An explanation of premium reductions reflecting the type and level of the deductible will be clearly set forth for the policyholder.

- (6) The filing shall provide that premium reductions for deductibles are determined before application of any modification, experience premium surcharge, premium discount, and the premium reductions reflect the type and level of deductible consistent with accepted actuarial standards.
- (7) The filing shall provide that nonpayment deductible amounts by the insured employer to insurer, or failure to comply with any security-related 12 terms of the policy, shall be treated under the policy in 14 the same manner as payment or nonpayment of premium 15 pursuant to paragraph (1) of subdivision (b) of Section 16 676.8.
- (f) The insurer shall report and record losses subject to 18 the deductible as losses for purposes of ratemaking and application of an experience rating plan on the same basis as losses under policies providing first dollar coverage.

SEC. 3.

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- SEC. 2. Section 11736 of the Insurance Code is 23 amended to read:
- 11736. An experience rating plan shall contain 25 reasonable eligibility standards, provide adequate incentives for loss prevention, and shall provide for sufficient premium differentials so as to encourage safety.

SEC. 4.

- 29 SEC. 3. Section 11751.8 of the Insurance Code is amended to read: 30
- 11751.8. An insurer shall report its rating to 32 organization as corrections or revisions of losses, pursuant to the unit statistical plan and uniform experience rating plans approved by the commissioner, if any of the 34 35 following is applicable:
- (a) A loss record detail was incorrectly 36 reported 37 through mistake other than error of judgment.
- 38 (b) One claims declared or more are noncompensable. A claim is declared noncompensable if any of the following applies:

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(1) There is an official ruling specifically holding that a claimant is not entitled to benefits under the workers' compensation laws of the state, even though the claimant may have been awarded reimbursement for expenses incurred by the claimant in presenting the case.

- (2) No claim was filed during the period of limitation provided by the workers' compensation laws for the filing of the claim, and the carrier, therefore, closes the claim.
- (3) Where the carrier contends, prior to the valuation 10 date, that a claimant is not entitled to benefits under the workers' compensation laws and the claim is officially closed because of the claimant's failure to prosecute the claim.
- (c) The carrier has recovered in an action against a 15 third party.
- (d) A death claim has been compromised over the sole issue of the applicability of the workers' compensation 18 laws of the state.
- (e) The exposure has been reassigned to another 20 classification through the revision of an audit, in which case the insurer shall file with the revision of exposure a revision of losses that will reassign all claims to the appropriate classification.
- either the (f) A clerical error in classification 25 assignment or the type of injury assignment of a given claim, or a group of claims, has been discovered by the insurer.
- (g) A clerical error in either the classification 29 assignment or the type of injury assignment of a given 30 claim has been discovered by the rating organization. The insurer shall, when notified by the rating organization, file a revision of losses or make satisfactory explanation.
- (h) A correction is made in a classification assignment 34 of a given claim, or a group of claims, as a result of the organization test audit of an insured for which the 36 experience has been submitted.
- (i) The claim has been determined to be a joint 37 38 coverage claim in accordance with the unit statistical plan approved by the commissioner.

1 (j) The aggregate of all claims during the experience 2 period have closed for 60 percent or less of their highest 3 reported incurred value.